



## **News Release**

For Immediate Release

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### **Central Indiana to receive grant for job creation**

INDIANAPOLIS (June 21, 2006) – Central Indiana will be awarded a grant from the state for \$778,241 to help create new jobs in the region’s health care, manufacturing, logistics, and automotive industries, Ron Stiver, commissioner of the Indiana Department of Workforce Development announced today.

The grant is part of the Daniels administration’s Strategic Skills Initiative, a workforce development program introduced last year.

“On behalf of Governor Mitch Daniels, we are excited to award this grant to help regional leaders launch important new projects which will prepare Hoosiers for good paying jobs,” Stiver said. “This grant is part of our efforts to foster growth in industries that are critical to the region’s long-term economic success.”

The region will use \$481,241 of the grant to develop a two-year scholarship program for students in allied health fields such as polysomnography, ultrasound technologists, radiologic technologists, surgical technicians, and respiratory therapists. The region projects that 99 students will receive two-year scholarships and that 89 will be placed in these emerging and shortage occupations.

The grant also provides \$297,000 in funding for 60 scholarships at Ivy Tech Community College – Central Indiana for training for careers in the manufacturing, logistics and automotive industries. Technical certificates with a concentration in welding, machine tool, or Six Sigma Black Belt will be awarded. All of these industries were projected by regional officials to experience shortages in the future.

The state’s Strategic Skills Initiative seeks to identify critical occupational and skill shortages and their causes throughout the state, and then fund grants to local consortia to develop solutions that address the shortages. Last year, a grant of \$255,375 was awarded to the region for research and identification of the occupations, industries and skills projected to be in short supply. Today’s grant provides the region with funds to build on that research through specific projects which address those shortages.

The grant has been awarded to the new regional workforce board on behalf of a consortium of workforce and economic development officials from the state's economic growth Region 5. The region includes Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties.

The Department of Workforce Development is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve employee skills. The agency offers a variety of training and educational grants, partners with Indiana's 26 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures and operates a statewide job placement service.

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Attachment: summary of regional grant award

# Indiana Department of Workforce Development

## Strategic Skills Initiative

### Economic Growth Region 5



Mitch Daniels, Governor  
Ron Stiver, Commissioner  
June 2006

#### About SSI

Governor Daniels' \$23 million Strategic Skills (SSI) Initiative aims to identify and alleviate job and skill shortages. The program will be carried out in Indiana's 11 economic regions, through an ongoing process of identifying future shortages, determining the cause of those shortages, and developing solutions. Ultimately SSI will create jobs and increase personal income for Hoosiers.

#### About Region 5

- Population (July 2005)  
**1,718,892**
- Labor Force (March 2006)  
**919,880**
- Unemployment (March 2006)  
**4.8%**
- Per Capita Income  
**\$35,001 in 2004**

-Source: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

#### Counties in Region

- Boone
- Hamilton
- Hancock
- Hendricks
- Johnson
- Madison
- Marion
- Morgan
- Shelby



INDIANA  
**WORKFORCE**  
DEVELOPMENT

#### Economic Growth Region 5

**Economic Growth Region 5** is comprised of nine counties. The SSI research & identification allocation awarded in September 2005 was \$XX. The Solutions Allocation awarded in June 2006 for Region 5 is \$778,241. Methods used to identify shortages, root causes and develop solutions were: online workshops; secondary research; surveys; focus groups; and work sessions with employers, individuals, young people, education & training providers, economic development and workforce intermediaries

#### Key Occupational Shortages

#### Projection 2005-2007

Freight, Stock or Material Movers	4,260
Truck Drivers, Heavy & Tractor-Trailer	3,640
Registered Nurses	2,422
Inspectors, Testers, Sorters, Samplers and Weighers	2,279

#### Emerging Industries / Occupations

Industrial Production Technician  
Allied Health professionals

#### Root Causes

- Human Resources Capacity**
  - Lack of full time professionals in Human Resources and management in new or small companies
- Educational Capacity**
  - Limited number of nursing instructors results in waiting lists for nursing programs
  - Lack of qualified nursing instructors due to a minimum qualification of Masters in Nursing and low wages
- Pipeline Issues**
  - Low wages, poor industry images, limited recruitment and state and federal regulations, contribute to shortages in nursing aides, advanced production, transportation and logistics

Identified Solutions →

## Identified Solutions

1.

Solution: <i>Allied Health Professionals</i>	Dollars Allotted: <i>\$481,241</i>
<p>Solution Description: Region 5 will develop a two-year scholarship for students to train in innovative and emerging medical fields such as polysomnography and ultrasound technicians. Training in other allied medical fields will also be offered. Eighty-nine students are expected to complete training within two years. The solution fills shortage occupations within the region and builds skills needed for emerging occupations.</p>	<p>Outcomes Proposed:</p> <ul style="list-style-type: none"> <li>• 99 Hoosiers trained</li> <li>• 89 certifications earned</li> <li>• 89 placed or promoted into shortage occupations</li> </ul>

2.

Solution: <i>Job Opportunities in Vital Industries</i>	Dollars Allotted: <i>\$297,000</i>
<p>Solution Description: Region 5 will offer 60 scholarships for technical training at Ivy Tech Community College. The scholarships will focus on training for careers in manufacturing, logistics and automotive industries. Upon completion of training, sixty technical certificates with a concentration in welding, machine tool or quality will be issued and 50 workers will secure employment. This solution fills key occupational and skill shortages within the region.</p>	<p>Outcomes Proposed:</p> <ul style="list-style-type: none"> <li>• 60 Hoosiers trained</li> <li>• 60 certificates earned</li> <li>• 50 placed or promoted into shortage occupations</li> </ul>

*Solution Totals**\$778,241**159 Hoosiers trained**139 placed or promoted in shortage occupations*